


<http://www.s2b.ru>



Company overview

ABOUT US

some facts about us

-  was founded and launched in 2001
- Everybody in our professional staff has worked at least 7 years with us
- More than a half of our recruiters have received personal rewards for their outstanding professional achievements ("Национальная Деловая Премия «Капитаны Российского Бизнеса»"). Some of them have received them multiple times.

ABOUT US

our success cornerstones

- **Personnel**

We've got experienced employees working self-consciously for a long time in the recruiting industry, dedicating themselves to the profession as only mature personalities do. Our mutual trust and commitment is the main capital that the Company owns.

- **Technology**

Our advantage is a transparent and efficient business process together with strict adherence to our Clients' needs based on progressive information technologies that we apply in our business.

- **Flexibility**

Our flexibility goes hand in hand with our personnel and the technology we use: we are easy to deal with and finally provide result-oriented high-quality service.

ABOUT US

benefits from working with us

- We provide you **extended opportunities** to find new employees
- We save you **time and resources** in complex projects
- We ensure the **confidentiality** of your search
- We offer full **support in final nominees interaction process**
- How may we **contribute to Your Company** in Your search and selection process? We appreciate any feedback on Your **needs and intentions**.

EXPERT KNOWLEDGE AND RELATIONS

our specialization profile

- **Recruitment** - selection of qualified managers and specialists, line managers and junior executives, line personnel
- **Management Selection** – search and recruitment of top management, rare specialists and personnel in highly competitive fields

EXPERT KNOWLEDGE AND RELATIONS

our experience focus

We are able to recruit for a broad range of positions and specialities. Looking at the assignments we've performed so far and the experience of our staff **our strongest areas are:**

- Top managers direct search and selection
- Finance and investments
- Accounting, audit and taxation
- Marketing and sales
- Engineering and production
- Construction and real estate
- Legal
- Administrative personnel

TECHNOLOGY

our approach to the service delivery

s2b takes on the organizational responsibility for an efficient Candidates selection process for our Clients. For each assignment a **Project Team** is set up with your personal **Key-account manager** and a **Consultant** for the given field.

The **Key-account manager** takes care of operational matters:

- Ensures efficient communication during the Project timeline
- Takes care of organizational issues for selecting the candidate(s)
- Handles any documents required during the process

The **Consultant** is responsible for finding the right Candidates for the vacancy:

- Searching for Candidates with a suitable profile and monitoring the CV attraction efficiency, working with social media and relevant websites
- Preselecting of Candidates by means of telephone interviews, personal meetings and assessment procedures as needed
- Introducing the Client as a preferred employer for Candidates

TECHNOLOGY

assignment steps

Request Processing. Term: **24 hours**

Target of this step: s2b appoints a Consultant to evaluate the request's feasibility, decide on the search plan, and approve a detailed Candidate's profile with the Client.*

Provision of the first Candidates' CVs. Term: **from 3 to 14 working days**

Target of this step: The Consultant provides the Client with selected Candidates' CVs in accordance with the approved request and gets feedback to correct the results accordingly.*

Arrangement of Client's interviews with selected Candidates. Term: **the day after the Client's positive reply to Candidate's CV proposed**

Target of this step: Providing the Client with the opportunity to meet with and select the most suitable Candidate for the position.

Final Candidate's pre-employment support. Term: **job offer validity period**

Target of this step: Supporting the Client in setting up an employment contract and keeping the selected Candidate informed until the actual job starts.

Project Guarantee. Term: **3 months**

Target of this step: Ensuring that the Client has found the correct candidate. If not, we provide a replacement Candidate during the probation period.

* In some cases we provide a labour market brief concerning the assignment on the very first steps of the project

TECHNOLOGY

quality of candidates

During the personal contacts with Candidates we pay special attention to Client 's **employer qualities**:

- The position of Client's company on the market, advantages of choosing this employer for the Candidate;
- Opportunities for career and personal growth;
- The corporate culture and specific company values.

In the course of the Project we present our Client as a **preferable employer** on the labour market.

This ensures a high quality of the Candidates that we provide.

CLIENTS

Dechert
LLP

ROYAL CANIN

TRELLEBORG

BOBST

Roland Berger
Strategy Consultants

astellas
Leading Light for Life

STT
GROUP

РООМБС "Русия"



аэроклуб

РОСНО
в составе Allianz

Холдинг
Веста-СФ

КАНТ
в Банке 20 лет

ALSTOM

Дом Роналда
Мақдоналда

Hogan
Lovells

Food Empire

EPSON
EXCEED YOUR VISION

СКФ
Совкомфлот
СКФ Совкомфлот

TROCELLEN
FURUKAWA Otsuka

RHI

СВЕЗА

BANG & BONSOMER
SUPPLIER TO THE INDUSTRY SINCE 1927

Allied Telesis

ТЕРМОФОРМ

BROEN
INTELLIGENT FLOW SOLUTIONS

СК
ПРЕСС

YIT

ВБК
ВОСТОЧНАЯ БУРОВАЯ КОМПАНИЯ

McDonald's

SKOLKOVO
GOLF CLUB • MOSCOW

IBS
Platformix

ITOCHU

ITOCHU Corporation

ISKRATEL

Бетховен
СЕТЬ ЗООМАГАЗИНОВ

SB
skills to business

THANK YOU!

contact information

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We hope that our expertise will help you
create more value for your stakeholders
